



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT

07-07-2021

Feedback: Meeting with Vhembe District Management

The meeting took place on 6 July 2021 to discuss poor working conditions at Vhembe District Office. The PSA was alerted by members of their poor working conditions, which necessitated the intervention and the PSA engaged management, but they were not immediately available to engage. Subsequently, the meeting was scheduled for 6 July 2021.

The District Director was alerted concerning the unhigenic state of the ablution blocks at Vhembe District Offices. The building is shared by two departments, namely Health and Social Development, but the problems are only experienced by Social Development. Most toilets are out of order and locked, leaving employees and clients, to use one toilet. The Department of Health was approached to allow temporary usage of toilets by employees and clients of Social Development. The toilet still requires the use of a bucket as it does not flush.

The District Director informed the PSA that funding was acquired for the 2021/22-financial year to fix the toilets, although the PSA expressed disappointment towards the Department for not prioritising the matter. It was further reported that the Department of Public Works was engaged and procurement processes will commence by the end of the week. The PSA will be provided with progress reports. The PSA will thus inspect the building in September 2021 to ensure compliance with the *OHSA*.

Members are reminded that COVID-19 is still a threat and compliance with protocols will save lives. Constant wearing of masks, proper hygiene, observing social distancing and avoiding social gatherings are recommended.

For further information, to join the PSA or to report workplace challenges, contact the PSA shop stewards: Nkhensani Maluleke at <u>Nkhensani.ny@gmail.com</u> and/or Locan Bonisiwe Sibiya at <u>Sibiya.locs@gmail.com</u> or the PSA Provincial Office on (015) 295 0500.

Members will be updated on developments.

GENERAL MANAGER