

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT (DSD)

15-12-2021

Update: Poor working conditions - Bakenberg Office

Members will recall that the PSA visited the Waterberg District, Bakenberg Office on 6 December 2021 upon alert by members of poor conditions. Members reported non-compliance with COVID-19 regulations, inadequate working tools, inconsistent applications of the PMDS, dysfunctional toilets, ill-treatment of employees, and non-payment of grade progression. Subsequently, a meeting was arranged with the District Director (DD) on 13 December 2021. Unfortunately, both the Social Work Manager and Supervisor were not able to attend the meeting although the DD assured the PSA that he knows his offices and will be able to deal with the issues affecting his Office.

Upon presentation of issues by the PSA, the DD, however, acknowledged that he was not aware of these issues and undertook to address these promptly. He will arrange a meeting with both the Social Work Manager and Supervisor, including labour representatives, to address human relations issues and promised that employees not will be victimised. He further indicated that there are three cars that have been taken for repairs and he will make a follow up, promised to fix the toilets but could not satisfactorily address the issue of grade progression. The PSA requested the DD to address the matters with all supervisors in the District to ensure that a conducive work environment is created for employees and to advance labour peace. The PSA will monitor the situation to ensure that the DD addresses these problems, failing which the PSA will have no choice but to escalate the matter.

For further information, to join the PSA, or to report workplace challenges, contact the PSA shop stewards: Nkhensani Maluleke at Nkhensani.ny@gmail.com and/or Locan Bonisiwe Sibiya at Sibiya.locs@gmail.com or the PSA Provincial Office on (015) 295 0500.

Members will be informed of developments.

GENERAL MANAGER