

## Feedback: Relocation of employees from Lebowakgomo to Polokwane

A meeting between labour and management took place on 20 April 2021 where the above-mentioned matter was discussed.

Members will recall that the merging of the Department of Transport and Community Safety and the subsequent relocation to Phamoko Building created ample space for newly established departmental employees to move to Polokwane. Subsequently, the employer commenced the process of moving employees without proper consultation, which was halted by the PSA intervention. The PSA further queried the forum where the matter was tabled as the MANLAB did not have the jurisdiction to consult on matters of transferring employees, hence the Chamber was proposed to be the proper forum to deal with such a matter.

Members will also recall that the employer requested the opportunity to consult with the principals on the submission of the PSA. The employer reported that it would be premature to refer the matter to Chamber, however, it needs to be afforded an opportunity to meet with members to obtain their concerns regarding the relocation and to consider alternatives, where possible.

Although the PSA did not have a problem with the employer engaging members on a fact-finding mission, the employer was cautioned that such process must not be mistaken for consultation. Further, the PSA will engage with members to obtain further mandates and will report in the next consultative meeting.

Members may contact Phillip Maponya at [phillip.maponya@psa.co.za](mailto:phillip.maponya@psa.co.za) or 082 880 8967 for further information. Members will be updated on developments.

GENERAL MANAGER