

FOR PSA MEMBERS: LIMPOPO GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)

20-07-2021

Feedback: Limpopo GPSSBC Special meeting

A virtual meeting took place on 19 July 2021 and the following issues were discussed:

Non-absorption: Library employees

Members will recall that the PSA requested a special Chamber Meeting regarding the failure by the Limpopo Department of Sports, Arts and Culture to absorb library employees despite the directive from the national Department. The national Department of Sports, Arts and Culture (NDSAC) in 2019 directed provinces, including Limpopo, to maintain the conditional grant staff employees and fast track the process of conversion to permanent employment.

Upon presentation of the matter by the PSA where the absorption of the said employees was demanded, the employer acknowledged that grant employees have been in the employ of the Department for some time. Further that it attempted to absorb employees by engaging the DPSA that did not approve such process and instead advised it to advertise the positions as per the provisions of the *Public Service Act* and its Regulations, hence the issuance of letters to terminate contracts.

The PSA noted the response but was left perplexed that NDSAC approved the extension of conditional contracts with 24 months from December 2020 to allow for completion of converting contract employees to permanent employees. Again, the employer is acting contrary to the approval by terminating the contracts of the said employees, which did not make sense at all. Subsequently, it was resolved that the employer must share all correspondence referred to between the employer, DPSA and NDSAC. Further, the task team was established to engage with the HOD for further engagement. Thereafter, parties will have another special Chamber meeting. The task team will therefore meet with the HoD on 21 July 2021 whilst the Special Chamber meeting will be held on 30 July 2021.

Members are urged to forward work-related problems to queen.seema@psa.co.za or Whatsapp on 076 983 9852. Members will be informed of developments.

GENERAL MANAGER