

FOR PSA MEMBERS: LIMPOPO PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)

01-12-2021

Feedback: Limpopo special PHSDSBC meeting

Members will recall that the implementation of of the new Limpopo Department of Health was discussed in the previous Chamber meeting where it was agreed that a special Chamber meeting would be convened for the employer to make presentation. This meeting took place on 30 November 2021 where the employer made a presentation to labour.

The employer presented a plan known as Geographic Service Area (GSA) to labour, which is a functional arrangement of health resources and functions to enhance service delivery. This arrangement sought to ensure alignment with the District Health System where there is a shift from the management of health services and facilities to ensuring the health and wellness of every individual in the community. The GSA objectives include promotion of integration and coordination of health resources and service whilst rendering comprehensive health services to the population around the hospital's catchment area.

Upon presentation, labour raised concerns regarding implementation of the structure without consultation and moving employees from their workstation without approved structure. The employer was, however, not able to satisfactorily deal with these concerns. It was thus agreed that the Department must stop the presentation of the GSA since it was involving the structure. Further, that the agenda of the special Chamber was about implementation of the structure without consulting labour and it was improper for the Department to want to present the same structure. Labour demanded that decision to move workers from their workstation must be reversed to allow for proper tabling of the matter during the Chamber meeting on 7 December 2021. The presentation was stopped and the matter will be dealt with in the coming meeting.

Members who are moved from their workstations under the disguise of organisational efficiency are advised to bring the matter to the attention of the PSA. Members will be informed of developments.

GENERAL MANAGER