

Update: PMDS Department of Health (DoH) and Department of Social Development (DSD)

A virtual meeting was held with Social Development management on 10 February 2021 to discuss the payment of performance bonuses and the following issues were discussed:

Budget

The employer reported that the Department has budgeted R5.9 million for 1 700 staff members who qualify for performance bonus. It was also reported that the plan of the Department is to share the budget to all employees who submitted their PMDS packs for 2020/21 only. Furthermore, the employer reported that the performance bonus will be paid before the end of financial year (31 March 2021). The PSA raised a concern regarding those officials who submitted the PMDS document early and their supervisor failed to submit on time to HR and as a result they were disqualified. The employer submitted that it will urgently issue a circular for those officials to resubmit the PMDS on/or before 17 February 2021. The next meeting is scheduled for 18 February 2021.

Department of Health

Following an enquiry by the PSA regarding payment of PMDS bonuses, the employer indicated that the moderation process has been finalised and that the Department awaiting approval from the Head of Department. The employer also indicated the Department intends to implement the payment of bonuses before end of February 2021.

Members are encouraged to raise any challenges regarding their PMDS with the PSA Provincial Office to Nomfundo Mlangeni at (013) 741 7500/079 981 8884 or nomfundo.mlangeni@psa.co.za.

GENERAL MANAGER