



FOR PSA MEMBERS: NORTHERN CAPE

21-05-2021

Update: Merger of Department of Agriculture and Department of Environment, Nature and Conservation

As members are aware, labour indicated its intention to declare a dispute on the lack of consultation with unions and officials by the employer on the movement of officials within the two Departments and office spaces before conclusion of a matching and placing process.

As per the Rules of Council, a facilitation process between labour should take place before a dispute is declared for adjudication on interest matters. Facilitation took place on 5 May 2021 where it was agreed that labour will return to the GPSSBC Chamber to deliberate on the matter.

On 19 May 2021, labour and the employer informally met to discuss the approved macro-organisational structure of the new Department, namely, Agriculture, Environmental Affairs, Rural Development and Land Reform. The discussions were carried over to the PMOG meeting on 21 May 2021 where the structure was accepted by labour. Unions will consult with their members on the matching and placing process between 24 May and 11 June 2021.

PSA members are advised contact Eugene Louw (eugene.louw@psa.co.za) for more information.

GENERAL MANAGER