

FOR PSA MEMBERS: NORTHERN CAPE - DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND REFORM, ENVIRONMENT AND NATURE CONSERVATION

23-08-2021

Update: Mandating processes in terms of merger

As members are aware, the above-mentioned departments merged as of 1 April 2021. It should be noted that PSCBC Resolution 1/2019 gives effect to changes and the re-configuration of the Provincial Executive and Provincial Departments as pronounced by the Premier. The same Resolution also provides guidelines on the identification, transfer, and placement of staff in a transparent, fair, and inclusive process that allows for meaningful participation and consultation with stakeholders.

After this process was concluded by the Provincial Task Team, a few employees were declared in excess to the establishment of the new Department. Therefore, a matching and placing exercise of the excess staff members should take place as urgently as possible. Members should be assured that jobs will not be lost.

The PSA, as a mandate driven Union, requests members to obtain and fill the mandate forms from their Shop Stewards at their offices. This will also help to present members' interest at all times. Alternatively, members are encouraged to call the PSA's Labour Relations Officer Mr. Eugene Louw on 076 289 2849 for further clarity regarding this process.

GENERAL MANAGER