

What's happening at NDHS?

OHS compliance and COVID-19 Regulations

This matter was previously tabled by the Secretariat, indicating that the GPSSBC had mandated the respective Chambers to engage, oversee and monitor the implementation of COVID-19 and OHS protocols. It is currently a standing matter on the DBC agenda. The employer provided a progress report for the period under review in terms of testing as follows:

- In terms of the COVID-19 testing, the number of tests to be conducted is 489.
- Number of tests conducted: 225.
- Negative results: 200.
- The employer also reported that during this period all results of tests conducted were negative.

The employer reported on COVID-19 positive cases as of 28 February 2021 as follows:

- Total number of positive cases: 48.
- There were no new cases.
- There were two deaths reported, which the employer indicated that these occurred outside its premises.
- There were no active cases reported.
- Recoveries were at 42, and four external service providers were part of the statistics.
- According to the report, the Department's overall recovery rate is 92%.

Performance moderation outcome and bonuses

The employer presented the Moderation Outcomes for 2019/20-annual performance moderations for salary levels 2 to 12 and officials covered by the OSD, for approval by the DG as presented to the EMT on 22 February 2021. The EMT endorsed and approved the percentage of 2% for all staff, including SMS. The employer made it clear that this is the final offer and that there is no further engagement with labour on this matter.

Closure: Struktura Building

The employer reported that that the Department was leasing the building through the Department of Public Works and Infrastructure. However, the EMT took a decision to terminate the lease agreement by

31 March 2021 and relocate Branches to Programme and Project Management and Chief Operating Officer. The following business units have been entirely relocated from Struktura and successfully placed at 240 and 260 Justice Mohamed Street (JMS):

- Chief Directorate: Programme Implementation Facilitation, 260 JMS, 3rd floor.
- Chief Directorate: Programme and Project Planning, 2nd and 6th floor, 240 (JMS).
- Directorate: Emergency Housing, 240 (JMS), 240 (JMS), 6th floor.
- Chief Directorate: Technical Capacity, 240 (JMS), 2nd, 5th, and 6th floor.
- Partially moved Chief Directorate: Monitoring and Evaluation, 240 (JMS), 3rd floor.

Outstanding business units still to be relocated: The Chief Directorate Monitoring and Evaluation will be entirely relocated by the end of the March 2021.

Policy consultation process at task team level

Parties agreed that the following items, including policies, are still to be finalised and be discussed at a Task Team meeting:

- EPMDS Policy and Procedure
- Bereavement Policy
- Telecommunications Policy
- Bursary Policy for Part-Time Study
- Parking Policy
- ICT Security Policy
- Wi-Fi Policy
- Draft Disability and Equity Policy
- Security Policy

The Task Team meeting sat, and the policies were circulated again to members for their final inputs or comments.

Members will be informed of developments.

GENERAL MANAGER