

Feedback: Joint Bargaining Forum (JBF)

A special JBC meeting was held on 30 June 2021 and the following matters were discussed:

Recognition agreement

The PSA raised a concern that the employer did not share the draft agreement with the latest inputs for further engagement. It was resolved that the employer will share the draft agreement by close of businesses and that parties will meet on 7 July 2021 to engage on the draft agreement in an endeavour to take the process forward.

Organisational structure

The employer made a presentation on the current structure and the process to be followed in redesigning the structure. Labour voiced exasperation very strongly that the employer had already started with the process of redesigning the structure without meaningful consultation. The following resolutions were agreed upon:

- The employer will share the project plan with labour by close of business
- The employer will share the organisational structure with labour by close of business
- Labour will make inputs on the structure by the end of next week
- The report from Organisational Development (OD) and the service provide on the structure will be shared with labour when these become available
- The employer will draft a memo to labour, explaining why the post of Corporate Services Manager was made to report to the CEO

Members will be updated on progress.

GENERAL MANAGER