

FOR PSA MEMBERS: NATIONAL LIBRARY OF SOUTH AFRICA

22-09-2021

Special Joint Bargaining Forum (JBF)

A Special Joint Bargaining Forum was held on 20 September 2021 and the following matter was discussed:

Salary Overpayment to NLSA Staff

The PSA has requested an urgent meeting following complaints from members, that the employer has issued them with letters, indicating that there were overpayments and that such will be recovered starting end of September 2021. During the meeting the employer indicated that all employees were notified in time and should have subsequently approached the employer to make arrangements for recoveries. Unfortunately, not all employees adhered to the request of the employer and the employer proceeded in informing those employees who did not make any arrangements that the money that was overpaid will be deducted in September.

The PSA persuaded the employer not to deduct the money at the end of September and the meeting resolved that all employees who have outstanding overpayments balances, will repay the money in three installments commencing in October 2021. Those employees who have approached the employer and made arrangements, will have their repayments commence in September until November 2021.

The employer will provide the details and the amounts that must be repaid to the affected employees and employees are required to complete a debt acknowledgement or debt form on or before 24 September 2021.

GENERAL MANAGER