

Feedback: Facilitation process - Working conditions at 40 Church Square

The PSA requested for facilitation after a deadlock was reached in the DBC on 3 August 2021 regarding working condition at 40 Church Square. The facilitation was conducted on 25 August 2021. Labour raised grave concerns regarding the working conditions at 40 Church Square (malfunctioning of the air conditioning system, water leakages, etc.). On 7 April 2021, the employer made a commitment in the Bargaining Chamber to conduct a thorough inspection of the building and provide labour with a report by 20 July 2021 but that was not done. Labour expressed the view that the employer's reluctance in getting the building fixed is placing the lives of employees at risk and cannot be tolerated.

The employer apologised for not meeting the 20 July deadline and indicated that the Department of Public Works and Infrastructure (DPWI) is currently conducting a thorough inspection of the building and a comprehensive report will be presented to National Treasury by 15 September 2021.

After deliberations, parties agreed that the employer will provide labour with the DPWI report by not later than 7 October 2021 and that an OHS Committee meeting will be held by not later than the first week of September 2021 where most of these challenges will be discussed.

GENERAL MANAGER