

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC) - NORTH WEST

18-03-2021

Update: PSCBC - North West

A meeting was held on 17 March 2021 and the following were discussed:

Policies

- Reviewing of Provincial Employee Sports and Recreation Policy
- Safety Health Environment Risk and Quality Management Policy
- Provincial Workplace Health Eating Policy

Parties agreed that labour will submit inputs on the above-mentioned policies by 18 March 2021.

PMDS

A report was provided from different departments in terms of the 2019/20-cycle. Agriculture and Rural Development, Public Works and Roads, Economic Development, Environment and Tourism, and Health were the only departments that have not yet completed the performance assessments moderations. Labour raised concerns about the non-compliance of these departments and requested a timeframe for finalisation. Parties agreed that all outstanding assessments will be finalised by 31 March 2021. The Chamber will continue to monitor the implementation of PMDS.

PSCBC Resolution 1/2007

Labour sponsored an agenda item in respect of the non-adherence to *clause 7.3* of the said Resolution and requested the total costs on utilization of legal practitioners in all departments since 2010. Labour raised concerns that departments are paying huge amounts of money to appoint legal representatives, whilst there are labour relations officials at departments to deal with hearings. Unfortunately, the employer was not willing to entertain the matter and parties agreed that the matter will be escalated to the General Secretary for intervention.

The next meeting will take place on 23 June 2021. Members will be informed of developments and are welcome to contact the PSA Provincial Office for any clarity.

GENERAL MANAGER