

Feedback: Departmental Bargaining Chamber (DBC) - 3 September 2021

Determination of votes

The GPSSBC Annual General Meeting was convened on 29 June 2021 and the following vote weights were adopted:

- PSA: 65.79% (150 members)
- Nehawu: 32.46% (74 members)
- Popcru: 1.75% (4 members)

OHS compliance and COVID-19 regulations

There were 15 COVID-19 cases reported and no fatalities. The Department implemented 50% capacity under alert-level 3. The rotational and shift system is applied. The Department continues to observe health and safety COVID-19 protocols.

Recruitment and selection vacancy report

Out of 274 approved posts, 250 posts were filled, and 24 posts remained vacant. The Department was at 8.7% vacancy rate. The 13 posts remained vacant for a period of six months. The PSA noted the report and urged the employer to fill the vacant posts urgently to reduce the workload and render effective service delivery.

Office accommodation

The employer reported that offices in Kimberley, Bloemfontein, Cape Town, and national office experienced challenges about compliance with OHS regulations. A meeting between the Directors-General of the OPSC and DPWI was convened on 6 May 2021 to fast track the intervention process. The intervention process seemed to be slow. The PSA requested that a task team of three members be established to conduct an inspection in those offices and report back to the DBC.

Employment of additional security officers and cleaners

The employer reported that appointment of two contract security officers was under way and would be completed in due course. Furthermore, a submission for the recruitment of four contract cleaners was routed to the office of the acting Director-General for approval. The PSA welcomed the progress report.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER