

Feedback: Departmental Bargaining Chamber - 5 November 2021

OHS compliance and COVID-19 regulations

The employer reported that a rotational system will continue to be implemented under alert-level 1 and employees would report three days per week. Employees with co-morbidities will continue to work remotely until further notice. The on-site vaccination process will be facilitated. No COVID-19 positive case was reported under alert-level 1.

Vacancy report

The employer reported that there is a 8.4% vacancy rate, with 24 vacant funded posts. There are four additional posts of Cleaners that were created and allocated to the provinces. The PSA raised a concern about the posts that are vacant over a period of 12 months and urged the employer to comply with DPSA directives.

Employment: Security Officers and Cleaners

The employer reported that two contract Security posts were filled and a submission to fill four Cleaner posts was on route for approval.

Acting Policy

The employer reported that the process to develop an Acting Policy was underway and the draft would be referred to the task team for consultation with labour. The Department aligned the draft policy with DPSA guidelines.

Departmental committees

The employer reported that the establishment of departmental committees was under review and would report back to the DBC as soon as the process is finalised. The employer will continue to invite labour to participate in the recruitment and selection committee as an interim measure.

Members will be informed about developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER