

Feedback: Special Bargaining Forum meeting - 1 March 2021

Relocation of PanSALB offices

The PanSALB Board has confirmed to the PSA in a special Bargaining Forum meeting that it intends to relocate certain Provincial Offices. The following Provinces are affected: Western Cape (Cape Town), Free State (Bloemfontein), Gauteng (Lynnwood) and Mpumalanga (Witbank). PanSALB Management has in the interim indicated the approach that it will follow in this process, taking into that the office relocation for the Western Cape, Free State and Gauteng are less than 25 km, and the Mpumalanga Office is over 200 km. Depending on the relocation distance, PanSALB offers the following assistance regarding the move:

- Once-off amount equal to an employee's basic monthly pension salary as at the date of resettlement,
- Pay accommodation and storage to a maximum of three months,
- Pay expenses, including insurance for relocation of household assets,
- Once-off amount of R3 373 as determined from time-to-time in the Public Service Regulations, may be paid for each school-going child to defray expenditure on school books, uniforms, sport outfits and other necessities,
- Pay expenses for school transfer costs for each school-going child, and
- Pay transportation to school for each school-going child for three months.

The proposed offer by PanSALB is in terms of PanSALB Regulations and best practices in the Public Sector, which is tailor-made to suit the circumstances within the institution. PanSALB indicated in terms of the offer on the table that the financial assistance provided shall be subject to financial processes prescribed in terms of the Public Funds accountability. The Gauteng (Lynnwood) office was meant to have moved as on 1 March 2021. Parties agreed that only warm bodies will move after the conclusion of the consultation process and that just furniture should be moved.

The PSA requested PanSALB to issue a circular informing affected employees of the agreement to suspend moving employees so that the consultation process with labour be concluded. Members are requested to provide the PSA with inputs/comments on this matter via the PSA Chief negotiator, Janta Shortie, at janta.shortie@psa.co.za or the PSA Chairperson, Nomonde Lekhu, at nomonde.lekhu@pansalb.org by no **later than 8 March 2021**.

GENERAL MANAGER