

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)

21-09-2021

Feedback: Forensic Pathology Officers conciliation

PHSDSBC Resolution 4/2017: Agreement on payment of Special Allowance and Danger Allowance for Forensic Pathology Officers (FPO)

A collective agreement was entered into between parties at Council. Clause 4.5.2 of the agreement provides for the following: *“Parties agree to negotiate and conclude a sustainable model to allow the FPO to register with a statutory body as professionals, to have career pathing and job evaluation within six months after this agreement attains the majority signature.”*

Parties were supposed to conclude on this sustainable model as far back as 29 January 2018, which unfortunately did not materialise.

Members will recall that the PSA together with all labour parties at the last Council meeting reserved its rights on the matter and subsequently declared a dispute. The conciliation process took place on 21 September 2021 and unfortunately the employer still did not have a mandate and a certificate of non-resolution was issued.

The matter will now proceed to arbitration as Forensic Pathology Officers are part of essential services. Members will be updated once arbitration is concluded.

GENERAL MANAGER