

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT (PHSDSBC) -  
WESTERN CAPE

05-03-2021

## Update: 1/2021

The Western Cape: PHSDSBC chamber meeting was held on 3 March 2021.

### Vaccination roll-out

The first phase of the vaccination roll-out is currently underway with the Johnson & Johnson vaccine. The Electronic Vaccination Data System (EVDS) has been developed for staff's online registration. Parties have agreed to have frequent workshops with Organised Labour as the Vaccination Roll-Out unfolds.

### Registration fees: PHSDSBC resolution 3 of 2019

#### Health

Nurses, Pharmacists and Pharmacist Assistants registration has been implemented. Social Workers and Social Auxillary Workers: Social Professions Council is busy with verification process. The Health Professions Council of SA (HPCSA) indicated that Annual Registration fees have not been promulgated and gazette as yet.

#### Social Development

SACSSP registration fees 2021/2022 have been promulgated – the Employer is waiting for final verification after which deductions will be done in March 2021 (registration fees due by 1 April 2021).

### EMS – reasonable accommodation/alternative placement of incapacitated staff

This matter is to be addressed in a Task Team meeting and the PIMLC.

### Social development - decentralisation of probation officers

The employer stated that trade unions have lodged a collective grievance regarding this matter, we should allow the process to run its course. PSA will monitor the process.

### Disciplinary action against child and youth care workers (CYCW)

PSA requested urgent bilateral with the employer to address the concerning rate of dismissals of Child and Youth Care Workers (CYCW). The employer was very reluctant to indulge us on this request. The PSA will be making a written submissions to the employer in this regard.

### **Health: MEAP**

The Macro Structure has been approved and the proposed implementation date is 1 April 2021. PSA urged the EMPLOYER to include Labour from the get-go in terms of the redesigning of the Meso and Micro operations.

Next Chamber meeting is set for 21 April 2021.

GENERAL MANAGER