

INFORMUS



FOR PSA MEMBERS: WESTERN CAPE – PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)

18-10-2021

Update: Western Cape PHSDSBC Chamber

The PSA attended the quarterly chamber meeting on 13 October 2021 and the following items were discussed:

Safety of staff

Social Development indicated that it has installed smash-and-grab and is doing away with the branding of company vehicles in order to alleviate the threat of hijacking. Health informed labour that social media job scams, fake healthcare workers stealing patient cellphones, and fake tenders to supply medical equipment have come to the fore as far as security threats are concerned. Members are requested to remain vigilant in their workplaces and report any suspected incidents. A *LEAP* and *ABT* approach to safeguard facilities has been launched in conjunction with the SAPS as part of the Western Cape Government Security Strategy.

TB Health Policy

The employer presented a draft TB Policy to labour. Members can provide inputs to the Policy via their shop steward. Inputs must reach the PSA Cape Town Office (angelo.fisher@psa.co.za) by no later than **2 November 2021**.

COVID deaths v filling of vacant posts

The issue is currently being addressed at the CCPWCP and members will be updated on the way forward.

Grievances

The failure of the employer to respond to grievance within the 30-day period remains an ongoing challenge. This matter will be monitored and brought to the attention of management at IMLC level.

GENERAL MANAGER