



FOR PSA MEMBERS: PRESIDENCY

09-12-2021

## Feedback: Special Departmental Bargaining Chamber - 8 December 2021

## 2020/21-performance assessment outcomes

The employer reported that it has completed the 2020/21-performance assessments moderations and decided to down scale performance rewards as per the austerity measures implemented by the DPSA. The employer proposed different percentages for each salary category. A presentation is *attached* for ease of reference.

The PSA insisted that members must be consulted before a final decision is taken. Members are thus requested to provide inputs to *mahlatse.ditle@presidency.gov.za* by **13 December 2021**, so that the PSA can make an informed decision.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

**GENERAL MANAGER**