

Feedback: Departmental Bargaining Chamber - 27 July 2021

OHS compliance and COVID-19 regulations

The employer reported that there was 28 COVID-19 cases and one fatality case reported during alert-level 4. The quality of cloth masks was highlighted as a challenge. The employer committed to address the matter urgently.

Reconfiguration process (NMOG process)

It was previously reported to members that the employer embarked upon a reconfiguration process and received employees from both the DPME and GCIS. The Department is finalising the process to place them correctly in the organisational structure. A service provider was appointed to assist with the implementation of the service delivery model. The PSA requested that the matter be referred to a task team and report back at the next DBC meeting.

Performance bonuses

The employer submitted the breakdown of 2019/20 performance bonuses awarded to qualified employees. The PSA noted and accepted the report.

Departmental policies

The employer tabled a draft disability policy for review and it was referred to the task team for consultation. The PMDS and skills development policies were consulted at the task team held on 16 July 2021 and were adopted accordingly with minor amendments.

Determination of vote weights

The GPSSBC Annual General Meeting was convened on 29 June 2021 and the following vote weights were adopted:

- PSA: 78.65% (302 members)
- Nehawu: 20.05% (77 members)
- Popcru: 1.30% (5 members)

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER