

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC)

19-03-2021

Feedback and update: Public Service salary negotiations

Public Service wage negotiations for the 2021/21-financial year have already commenced. The PSA, with other unions, already tabled its demands on 1 March 2021. Pre-negotiations for the wage negotiations took place on 15 and 16 March 2021 in line with PSCBC Resolution 3/2017, which prescribes the information-sharing process. Following this process, labour has subsequently enhanced its demand by including its motivations on 17 March 2021. A Special PSCBC meeting is scheduled for 19 March 2021, to adopt the recommendations, outcomes and the timelines for the negotiation process. The formal negotiations will therefore take place on 29 and 30 March 2021, wherein the employer is expected to respond to labour's demands.

Constitutional Court hearing: Public Service salary increases for 2020-financial year

Members are aware that they have not been paid their salary increases for the financial year 2020. The Labour Appeal Court has ruled against the PSA and other unions. This ruling has been taken on appeal to the Constitutional Court. The State has opposed the application. All papers have been filed and the PSA is awaiting a date from the Constitutional Court as to when the matter will be heard.

Members will be updated on developments.

GENERAL MANAGER