

Update: Public Service wage negotiations 2021/22- financial year

PSA dispute: Conciliation

Members are aware that labour tabled wage demands on 1 March 2021 with a view to conclude a collective agreement to ensure that public servants receive a wage increase for the 2021/22-financial year.

The offer to date proposed by the employer of 0% was rejected by PSA and after reaching a deadlock, the PSA declared a dispute. Members will recall that the rest of the unions in Council, apart from one other union, continued to engage the employer in a facilitation process. During this facilitation process, these unions subsequently received an offer from the employer. The offer has been circulated to their members for a mandate.

In terms of the dispute that PSA has filed, a conciliation process must take place within 30 days of the date of referral of the dispute. During the 30-day period, if there is no resolution, a certificate will be issued to indicate that the matter is unresolved, which entitles the PSA to embark on industrial action.

The PSA received notice from Council, nine days after referring its dispute, that the matter is set down for conciliation on 3 June 2021 (i.e. six days left before the expiry of the 30-day conciliation period). It must be noted the date for conciliation on the PSA dispute is only scheduled to be heard after the date the rest of labour is to announce their decision on the offer received from the employer.

Members will be informed of developments.

GENERAL MANAGER