

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC)

25-08-2021

Update: Constitutional Court hearing on 2020-Public Service salary dispute – Judgement reserved

The Constitutional Court on 24 August 2021 presided over the much-anticipated 2020-salary dispute. The PSA is confident that the Court will apply its mind very carefully as the matter has far reaching implications for the future of collective bargaining.

Members will recall that PSCBC Resolution 1/2018 made provision for a three-year agreement on salary adjustments and improvements to conditions of service for public servants. Salary increases were paid in 2018 and 2019 but the employer refused to pay any salary increases in 2020. This prompted the PSA to lodge a dispute at the Labour Appeal Court. Unfortunately, the Labour Appeal Court did not rule in favour of the PSA and other unions. The PSA was not satisfied with the outcome and approached the Constitutional Court for relief.

The matter was heard by the Constitutional Court on 24 August 2021, with unions and the employer presenting arguments in respect of their present position in relation to the dispute.

At the end of the day, judgment was reserved. The PSA will await the outcome and once judgement is delivered, the PSA will update members. This is the final hurdle in the dispute and there is no indication as to when judgement in the matter will be delivered.

GENERAL MANAGER