

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC)

31-03-2021

UPDATE: Public Service salary negotiations

The PSA with other unions tabled the wage demands on 1 March 2021 with a view to conclude a Collective Agreement for the upcoming financial year. This will ensure that public servants receive a salary increase for the 2021/22-financial year.

The PSCBC's Constitution sets out the procedures to be followed when negotiations on salaries and conditions of service take place. It is important to follow this process meticulously to eliminate technicalities that will delay the entire negotiation process. Members are paid salary increases with effect from 1 April and the aim is therefore to finalise negotiations as speedily as possible.

Negotiations continued 29 and 30 March 2021. The PSA was extremely disappointed to note that the employer used the opportunity to seek further clarity on the demands despite these having been tabled on 1 March 2021.

The PSA wants to assure members that labour is strong and united in its approach and is following the fastest route possible to bring the negotiation process to conclusion.

It is for this reason that the employer was given five working days to provide labour with a response/offer to its demand by 9 April 2021. The employer, however, indicated that it is not available on 9 April 2021 and intends to only give a response in Council on 12 April 2021.

Labour did not amend its demand for a response by 9 April 2021, and as parties could not agree, the date for the next meeting will be determined by the Secretariat of the Council. This, however, does not mean that the deadline for a response is altered.

Members will be informed of developments.

GENERAL MANAGER