

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

12-04-2021

## What is happening in SARS?

### Phasing out of travel allowance

Members informed the PSA that they received letters from the employer that the travel allowance they receive will be phased out in the following four years starting from 1 April 2021. The employer's proposal is that 25% of the allowance will be reduced on 1 April 2021, a further 25% on 1 April 2022, a further 25% on 1 April 2023 and the last 25% on 1 April 2024. Members were previously informed that the PSA referred the dispute to the CCMA and the conciliation session failed. Members were also informed that the matter was referred for arbitration and the arbitration is set down for 6 May 2021.

The PSA further approached the Labour Court to prevent the employer from starting to deduct the money from employees. The Labour Court unfortunately did not agree with the PSA to stop the phasing out of the allowance until the dispute at the CCMA was concluded. The Labour Court is of the opinion that the CCMA will have the power to reinstate the allowance with retrospective effect if the commissioner rules in favour of the PSA. With the arbitration set to start on 6 May, the PSA is confident that it will be able to finalise the dispute soon to limit the impact on members. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to the virus a safe and speedy recovery.

GENERAL MANAGER