

## Update: Hay grade dispute

Members are aware that the Hay grade dispute has been in process for quite some time. Members were recently informed that the PSA succeeded to have an Arbitrator appointed to conclude the arbitration process.

One of the steps to conclude before the arbitration can start, is to conclude a pre-arbitration. The PSA is currently in process to arrange with the Commissioner appointed by the CCMA, SARS, and its legal representatives on dates for the conclusion of the pre-arbitration. The PSA has also provided further instructions to its legal representative on how the PSA would like to have the arbitration proceed. It is anticipated that this will shorten the process.

Currently, the PSA is finding it difficult to obtain dates from all parties for the conclusion of the pre-arbitration. The PSA therefore gave clear instructions to its legal representative to write to the Director of the CCMA for intervention and requested for this matter to receive the attention it deserves to see the matter being concluded speedily. Members will be informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER