

Feedback: Bargaining Forum Meeting

Members have been informed about this matter in a previous edition of the *Informus* (copies can be obtained from the PSA's website on www.psa.co.za or from any PSA Provincial Office).

Salary disparity

The PSA received information that there was a salary disparity between newly appointed employees and existing employees. Newly appointed employees' salaries are higher than longer-serving employees. The PSA tabled this item and demanded that employees should be paid equally, and the disparity should be urgently addressed. Members will recall that the PSA and the employer have just concluded the agreement to address salary disparity in an integrated phase within a period of three years. This is not the same matter as the employer has created a new salary disparity. The PSA demanded that longer-serving employees should be paid equally with newly appointees. The employer understood the PSA's demand and will provide feedback after the EXCO meeting of 22 November 2021.

The PSA demanded that the employer should urgently address this matter to alleviate financial-economic challenges faced by employees. Members will be informed of developments.

GENERAL MANAGER