

Feedback: Bargaining Forum meeting

Members have been informed about this issue in previous editions of the *Informus* (copies can be obtained from the PSA's website on www.psa.co.za or from any PSA Provincial Office)

Salary demands negotiations

The PSA would like to inform members that salary negotiations were concluded on 23 August 2021 by signing the agreement on a single term. Although the agreement does not closely address the PSA's wage demands, it followed the negotiations process. As a mandate-driven Union, the PSA received a majority mandate from members to accept the offer.

The agreement provides that employees earning below the salary scales (where there are disparities) will get a salary increase of 3% across-the-board and 3% based on performance rating. Those above the salary scales will only get the increase of 3% across-the-board and 3% lump sum cash based on performance rating with the date of implementation being 25 August 2021. Should the employer not succeed with the special run to implement on 25 August 2021, implementation will be on 25 September 2021.

Members will be informed of developments.

GENERAL MANAGER