

Update: GPSSBC Chamber Meeting – 17 September 2021

Determination of Vote Weights

The Chamber confirmed that as of 31 December 2020 the PSA has a membership of 4946, which is 52% of the vote weights in the Chamber.

Termination of PSA Membership

As previously reported, the termination of PSA membership by the Western Cape Government was addressed with the employer. The PSA stated that deductions are being implemented incorrectly, contrary to the stipulations of the LRA. It has been corrected by the employer.

New Overtime Tool

Members at Community Safety and Security Risk Management Chief Directorate informed the PSA that a new overtime tool has been implemented. Members are dissatisfied since no consultation took place before implementing this tool. The employer indicated that the tool has not been implemented yet. It is in a pilot run, to see if this tool will be effective. It will be consulted in the local IMLC prior to final implementation. The employer stated that staff are not being disadvantaged as nothing has changed. The employer will send communication to staff and details of a contact person should there be any concerns regarding the pilot run of the new tool.

Change to Rosters

Staff indicated that the employer is changing shift rosters on short notice without proper consultation and that it impacts on their personal time. The employer indicated that the matter must first be addressed in the local IMLC.

New Vice Chairperson of the GPSSBC Provincial Bargaining Chamber

Labour unanimously elected Crystal Human as the new Vice Chairperson for Labour in the Chamber.

The PSA wants to take this opportunity to wish all employees who are unwell owing to Covid-19 a safe and speedy recovery.

GENERAL MANAGER