



FOR PSA MEMBERS: WESTERN CAPE BLOOD SERVICES (WCBS)

05-07-2021

## Update: Salary increase 2021/22

Members will recall that the PSA requested a mandate regarding the employer's proposed 2021/22-salary adjustment and improvements in conditions of service. The offer comprised of a 3.5%-base salary increase and an average 1%-performance reward as well as a Standby Allowance of 4.5% and the Subsistence and Travel Allowance by 2.98%.

The PSA is pleased to inform members that the mandating process has been concluded and that based on an outright majority vote by members, the 2021/22-Annual Salary Agreement between the PSA and the WCBS has been signed-off (*Collective Agreement 1/2021*).

The PSA would like to thank members for their patience and trust during the negotiation process. Members are urged to adhere to safety regulations during the COVID-19 third wave.

**GENERAL MANAGER**