

Feedback: Departmental Bargaining Chamber meeting – 12 May 2022

Correctional Centres information

The PSA requested information pertaining to the approved bed spaces, lock-up, approved structures, and current headcount per centres to determine correct classification and the ratio between officials and offenders. A multilateral meeting is to be arranged for further discussion and feedback will be given in the next DBC meeting.

Shift pattern

The employer reported that it has obtained a mandate to continue with further discussions on a new shift pattern. Parties agreed that consultation on the new, proposed shift pattern will take place in a special DBC for which the date will be confirmed by all parties.

3%-pay progression for 2021

Employees who qualified for 3%-pay progression for the 2020/21-financial year were only paid 1.5% when the salary increase was implemented. The employer, however, reported that DCS employees will only qualify for 3%-pay progression on 1 July 2022. Labour was requested to provide a list of members who believe they should have qualified for 3%-biennial pay progression on 1 July 2021. Affected members are directed to send their names to velucia.maluleke@psa.co.za by **27 May 2022** to facilitate further discussion.

Social Media Policy

The employer presented the Social Media Policy to be consulted with labour (attached). Members are invited to submit their inputs to PSA Provincial Offices or full-time shop stewards by **27 May 2022**. Consultations will continue during the next DBC meeting.

GPSSBC Resolution 2/2009: 3%-Biennial Pay Progression Provision

The employer tabled this matter and indicated that PSCBC Resolution 1/2021 amended certain aspects of GPSSBC Resolution 2/2009. The employer indicated that it will provide a draft agreement for consultation with labour. A special DBC will be arranged to further the consultation process.

GPSSBC Resolution 1/2021: Compensation for official duties performed during meal intervals

The employer reported that there are some challenges pertaining to implementation of this collective agreement, which were picked up during training sessions and necessitate amendments. Subsequently, parties agreed that the employer will circulate the proposed amendments to be discussed in the next meeting.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Members will be informed of developments.

GENERAL MANAGER