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FOR PSA MEMBERS: **GAUTENG PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDBC)**

10-08-2022

Feedback: Gauteng PHSDSBC Chamber

EPMDS for 2019/20: Gauteng Department of Health

The Gauteng Department of Health reported that payments of PMDS (pay progression) for all qualifying employees in the Gauteng Department Health were finalised at the end of July 2022. Payments for PMDS were backdated to 1 July 2020. Qualifying employees who have not benefitted can contact Mbusi Shibe on mbusi.shibe@psa.co.za or the PSA Office in Johannesburg for advice.

EPMDS for 2020/21: Gauteng Department of Health

The Gauteng Department of Health has not yet implemented payments of PMDS for the 2020/21-financial year. A costing process has been done at provincial level. PMDS payments are awaiting approval of the Head of Department. Payment will be implemented once the HOD has approved the submission.

Security insourcing: Gauteng Department of Health

The PSA is in the process of forcing the employer to insource security services in all institutions of the Gauteng Department of Health. The Department of Health failed to resolve this matter at provincial multilateral level. The PSA demanded that this agenda item be escalated and discussed only at the level of the Gauteng PHSDSBC Chamber.

Gauteng Emergency Medical Services (EMS)

The PSA has been trying to engage the provincial management of EMS regarding various issues affecting members. The EMS management has been arrogant in that it fails to account on issues affecting members. The PSA demanded the intervention of the Provincial Gauteng Department of Health. A special multilateral meeting on EMS issues will be held on 12 August 2022. Members will be informed of the outcome of the meeting.

Payment of statutory deductions (SANC, SACSSP, HCPSA)

Department of Health and the Department of Social Development reported that new statutory registration deductions will take place from members' salaries in October 2022 for the payment and renewal of Statutory Council registrations fees for the 2023/24-financial year. Members must confirm that their deductions were made so that they are registered for the new financial year.

GENERAL MANAGER