



**INFORMUS**

SINCE 1920  
SERVICE EXCELLENCE

FOR PSA MEMBERS: GOVERNMENT COMMUNICATION AND INFORMATION SYSTEM (GCIS)

23-06-2022

## Feedback: Special Departmental Bargaining Chamber

A special Departmental Bargaining Chamber meeting was held on 22 June 2022 and the following matter was discussed:

### **Review: Organisational structure**

The employer introduced the review of the organisational structure and proposed that it be deferred to the task team for further engagements. The review of the organisational structure is driven by the need to align the current organisational structure with the strategy to streamline, improve, and integrate processes for effective and efficient delivery of services. The MPSA has approved the start-up organisational structure and advised the Department to do thorough consultation with relevant stakeholders. The DPSA has assisted the Department with resources to review the organisational structure. It further reported that a task team will be formed for this purpose and requested labour to submit two representatives by no later than 27 June 2022.

The PSA noted the introduction of the matter and emphasized that the review of the organisational structure should not produce any loss of employment for employees. The PSA further requested the employer to circulate the formal presentation to all parties. The employer committed to circulate this immediately.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER