

Feedback: Consultation on organogram for new Department of Sport, Arts and Culture - KwaZulu-Natal

A consultation meeting with labour was held on 14 June 2022. The new Department of Sport, Arts, and Culture (DSAC) representatives presented to labour an overview of the DSAC organogram, which has received concurrence from the DPSA.

The Transferring, Matching and Placement Strategy was presented to labour. Employment security was a priority and no employee will lose his/her employment or be negatively affected because of the transfer. It was further emphasized that employees appointed in contract positions on the fixed establishment will be placed against positions on the new organisational structure and post establishment until expiry of their contracts.

Voluntary severance packages will not be considered in view of the principle that the 2019 reconfiguration of Government Departments process is founded upon a non-retrenchment guarantee and reasonable accommodation.

Where more than one employee's profile matches a particular post in the new establishment, the seniority principle will apply in that the employee who has been longer in the job in the Department will be considered first.

The employer presented to labour a project plan for placement of employees in the new Department, which includes consultation with staff. For more information, please contact Nkosenye Ndlovu on 082 880 8979.

Members will be informed of developments.

GENERAL MANAGER