



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF HEALTH**

13-05-2022

## Feedback: Department of Health refusal to implement certified arbitration awards

The PSA in the Northern Cape obtained three arbitration awards in favour of members. The awards were certified in terms of the *Labour Relations Act*, section 142 A. The Department of Health was notified but still refuses to implement the awards.

An award certified by the CCMA is deemed an order of the court. In the interest of labour peace, the PSA has written countless letters to the Department of Health, demanding implementation by the acting HOD and requesting intervention by the MEC, but to no avail.

The PSA notes this tendency by the Department to ignore requests to implement. It is disturbing that rulings from competent bodies such as Councils and CCMA are disrespected. The PSA calls on the MEC to act swiftly as what remains for the PSA is to invoke with contempt of court proceedings. The outcome of this will have devastating effects as the MEC will be held liable in a personal capacity. The PSA will not stand and watch when the Department of Health continues to frustrate members. The PSA will not hesitate to ensure that where higher authorities fail to execute their duties, those authorities will be held accountable and liable for cost of proceedings and implementation of awards.

Members will be informed of developments as well as the date for Contempt of Court proceedings. Members can contact Russle Bindeman on 082 883 7563 for more information.

GENERAL MANAGER