

## Feedback: Departmental Bargaining Chamber meeting – 3 August 2022

### NSG transformation

The employer presented the status of placement. All employees were suitably placed. Only two disputes arose from the entire process. These are to be mediated in the Special Migration Dispute Resolution Committee (SMDRC). The close-up report will be tabled after finalisation of the disputes. The pending investigation by the Office of the Public Service Commission (OPSC), as reported by the PSA, on flouting of the Migration Strategy Agreement on Disclosure of Confidential Information by the employer was finalised, awaiting the release by OPSC's Director-General.

### COVID-19 and OHS matters

It was reported that the *status quo* on COVID-19 remains. The item is kept for any future eventualities. The Directorate of Health and Wellness, in conjunction with HR, is assisting employees who are negatively impacted by the process. The PSA demanded that the employer is to re-skill all affected placed employees in all branches. The employer confirmed and undertook to issue a circular, alerting employees to report such effects. Labour reported concerns on excavations taking place around the campus. The Health and Wellness Directorate responded in that it is in possession of a report, which confirms that there is no detrimental air pollution. The PSA insisted on sharing both the report and the air-quality certificate, which confirm the feedback.

### Policy Task Team Report

The PSA and other parties confirmed that the following Policies were consulted:

- Working Hours and Overtime Policy
- Probation Policy
- Special Leave Policy
- Policy on Recruitment and Selection
- Policy on Acting Appointment

The employer tabled the following new Policies :

- Change Management Policy

- Bursary Policy

### **Presentation: Governance Rules of Chambers**

Owing to replacement of the employer's representatives, the PSA proposed a brief workshop on Governance Rules. The Secretariat confirmed acceptance of the request and the date will be communicated in due course.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER