

Feedback: CCPNWP Chamber meeting – 23 June 2022

Provincial PMDS

According to the Provincial policy, each Department was expected to have completed the moderations and paid employees on or before 31 December 2021. Most departments complied, except for the Departments of Education, Economic Development and Environment and Tourism. There are also two departments namely, Human Settlements and Community Safety and Transport Management that completed moderation but are awaiting approval from the Accounting Officers. Labour raised concerns that the mentioned Departments did not comply with the due date in line with the policy. It was agreed that feedback on the issue will be provided in the next meeting.

Resolution 1/2007: State of compliance on vacancy rate

A detailed progress report on the filling of vacant posts as of May 2022 was presented to monitor compliance with the maintenance of the 10%-vacancy rate as per the DPSA vacancy management strategy. The situation is, however, still above the 10% rate as recommended by the DPSA. Labour again, as in the previous meeting, raised concerns about the Department of Human Settlements where the vacancy rate is the highest. The employer is still committed to determine how to assist the Department in this regard.

Resolution 1/2019: Transfer of Early-Childhood Development from Department of Social Development to Department of Basic Education

A close-out report was presented on the matter. Labour, however, raised concerns about the scheme A and B vehicles. The employer confirmed that the *status quo* remained regarding the subsidising of these vehicles. The matter was removed from the agenda, but parties agreed that if any other challenges surface, a bilateral meeting will be held with the employer.

Members are welcome to contact the Office for copies of the above reports or for further clarity, contact zhulfa.graaff@psa.co.za.

GENERAL MANAGER