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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

05-08-2022

## Feedback: Continuation of wage negotiations - Special Council Meeting

As previously reported, the PSA already rejected the employer's offer of 2% on 7 July 2022 and subsequently declared a dispute of which the conciliation was held on 3 August 2022.

A special Council meeting was scheduled for 5 August 2022 with an agenda to continue with wage negotiations. During the meeting, the rest of labour followed in the PSA's footsteps in rejecting the employer's offer. The PSA is pleased with other Unions' pronouncement and is confident that this is a step in the right direction.

The employer, however, indicated that it is still willing to engage but it might have an impact on the compensation budget and will have to be afforded more time to consider other options. The employer furthermore indicated that the budget that was provided for additional appointment of Police, Health and Educators might be compromised if it needed to consider an increase of anything above 2%. The employer requested time until **12 August 2022** to revert to Council.

The PSA believes that the only way to apply the necessary pressure is through the dispute-resolution process and calls on all parties to unite in resolving the impasse.

Members will be informed of developments. Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER