

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

21-06-2022

Feedback: Special Council meeting - 20 June 2022

Update: Public Service wage negotiations - 2022/23-financial year

Members will recall that the employer presented five scenarios to labour, which were not remotely close to the demand by labour for 10% across-the-board.

The following scenarios were offered by the employer, which were rejected by labour:

1. Continuation of the cash gratuity with no baseline increase.
2. 4.5%-salary increase across-the-board with no cash gratuity.
3. Sliding scale, which ranges between 3.5% and 6%, where most levels will receive an increase below the CPI.
4. 15.4%-salary increase for lower levels, with higher levels receiving a 1.5% increase - in reality, the majority of employees will still receive an increase below the CPI.
5. Increase between 1.6% and 10% for lowest levels, whereby most employees will receive an increase below the CPI.

The employer was requested to find more money and propose something more tangible for labour to consider. At a special meeting was convened on 20 June 2022 for the employer to respond, it was, however, resolved that a task team be formed to further brainstorm the various options and ideas without any party being prejudiced.

After the 'no-prejudice' engagement, the employer informed the meeting that it was not in a position to respond to labour's demands as it was directed by its principals to retreat for further mandating before it can officially respond to labour's demands. Labour expressed disappointment with the employer's manner of negotiating, especially wherein during the meeting of 31 May 2022 it undertook to revert to labour within five days. The employer undertook to revert back to Council before the end of the week.

Members will be updated on developments.

GENERAL MANAGER