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FOR PSA MEMBERS: **BORDER MANAGEMENT AUTHORITY (BMA)**

06-06-2024

PSA majority Union at BMA

Since the establishment of the BMA, the PSA was confirmed to be the majority Union with 1 209 members out of a staff establishment of 1 600. Employees at the BMA were transferred in terms of section 197 of the *Labour Relations Act*. The PSA represents the members at the Interim Bargaining Forum where issues of mutual interest are discussed and resolved. Over the past twelve months, the PSA was at the forefront of resolving the administrative challenges experienced by employees at the BMA. The PSA further represents members in the various task teams, such as the policy task team, to develop policy guidelines to support the management of conditions of service at the BMA. The PSA further placed pressure on the BMA management to fast-track the distribution of uniforms to employees. A task team was established to monitor the equitable distribution of uniforms.

The PSA persuaded the BMA management to allow the recognised unions to meet with the newly appointed 400 Junior Guards for a recruitment campaign and briefing about the role of a union in the workplace. The PSA will continue to serve members with diligence and professionalism. The interests and rights of members will be protected at all costs. Members are requested to contact the PSA Chief Negotiator, Gracia Rikhotso at gracia.rikhotso@psa.co.za for any work-related queries and clarity-seeking questions.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER