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FOR PSA MEMBERS: **CIVILIAN SECRETARIAT FOR POLICE SERVICES(CSPS)**

09-10-2024

## Update: Civilian Secretariat for Police Services

### Departmental vote weights

The Annual General Meeting was held on 7 October 2024, where the following vote weights were presented for noting by parties:

Union	Membership	Vote Weight
PSA	126	65.25%
NEHAWU	22	31.21%
POPCRU	4	3.54%

### Proposed organisational structure

The employer had earlier reported that the proposed organisational structure has been forwarded to the DPSA for concurrence. Furthermore, they committed to engage organised labour once the feedback from the DPSA is obtained. The status discussed in the last meeting remains unchanged. The employer requested that the matter be deferred to the next chamber meeting to enable them to conclude their internal discussions. The PSA raised its concern regarding lack of commitment by the employer to finalise this matter and urged them to give this matter the attention it deserves. The PSA strongly encouraged the employer to consult through the task team to allow further engagements and submission of inputs. Members will be kept informed.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Office.

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GENERAL MANAGER