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FOR PSA MEMBERS: **DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT (DALRRD)**

28-10-2024

Feedback: Special Departmental Bargaining Forum meeting

Consultation: Draft agreement - 2024 National Macro Organisation of Government (NMOG)

The meeting was convened by the General Secretary (GS) of the General Public Service Sectoral Bargaining Council (GPSSBC) where she took parties through the draft and the spirit of the draft agreement. She mentioned that the draft resolution does not belong to the Chamber, but it is owned by the GPSSBC, which cuts across all Chambers across the GPSSBC. She further stated that the Chamber would have an opportunity to only deal with issues relevant to their chamber and reach consensus, where applicable. The GS committed to the parties that the Council will support all Chambers and will make itself available, which will include labour representatives of the Council until the process of the demerger is concluded. She stated that all clauses in the draft resolution are binding to all parties.

Labour raised concerns regarding certain aspects, including instances where the resolution mentions that there is a likelihood of some employees not being able to be placed and thus becoming additional to the structure. This is because the process that the DALRRD will be going through is a demerger, which is highly unlikely to lead to excess staff, as was the case when the two departments merged. The employer representatives, through the DPSA, indicated that the Chamber is encouraged to conclude the start-up structure, as that will allow the DPSA to provide concurrence to it and get Treasury to fund the structure. This will enable the Department to start with the matching and placing, since start-up structures are not permanent and can be changed as and when departments come up with fit-for-purpose structures.

Parties appreciated the guidance, and the GS stated that a finalised Resolution will be shared with all parties once it has been approved.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact a PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER