

## Feedback: Department Bargaining Chamber meeting

At the recent meeting, the following agenda items were discussed:

### Determination of Vote Weights

An annual General Meeting for the DBC of the DBE was held on the 5 August 2024 where the following vote weights were presented for noting by parties:

- PSA: 346 = 53.98%
- NEHAWU: 295 = 46.02%

The PSA welcomed and noted the presentation of the vote weights.

### Allocation and utilisation of parking

The employer reported that the status quo remains in that the parking space is still limited and only two parking spaces were allocated between July and August 2024 and parking allocation is based on the waiting list. The employer indicated that there are 76 officials currently on the waiting list, however, they are provided interim parking space at Timber City until further notice. The department is in the process of getting shades to cover vehicles that are parked at Timber City. The employer further reported that the process of getting an alternative parking space at Sharon Palace in Pretoria CDB has started. After considering factors such as availability, proximity, and security, the undercover parking at Sharon's Place has emerged as a viable alternative. The employer confirmed that the Supply Chain Management has been tasked to provide an estimated cost for shuttle services to transport employees between Sharon's Place (Parking Place) and the department. The PSA welcomed the report and will continue to monitor the developments.

### Occupational Health Safety compliance

Members will recall that the OHS representatives were appointed comprising of the following, First Aiders, Fire Warden, Safety Health and Environmental Representatives, and Safety Health and Environmental Supervisors. A newsflash was sent out for officials to volunteer to be trained as occupational health and safety representatives, officials had until 2 August 2024 to respond. Three officials from the directorate of Security and Asset Management attended the OHS Introduction to Safety Management Training Course (SAMTRAC), a 5-day course from 24 to 28 June 2024. The 11 officials were trained on evac-chair on 30 July 2024 by an external service provider. The employer further reported that the second quarter OHS report from the DPSA was completed and submitted to the Human Resource Training. The monthly newsflashes are sent out regarding occupational health and safety awareness at the workplace. The PSA

noted the report and called on all members to report all the OHS infringements to the attention of the PSA local shop stewards.

### **Restructuring of the departmental Structure**

Members will recall that in the previous meeting, the employer reported that the department made a submission to the Department of Public Service and Administration to concur with the organisational structure and no response has been received from DPSA so far. The PSA enquired about any alternative approach to getting the response from the DPSA. The employer indicated that the Department would engage the office of the new Minister to request intervention on the matter. Members will be kept informed on the developments.

### **Policies**

The employer reported that the below-mentioned policy is still under discussion by the task team.

- Policy on Resettlement Expenditure

The PSA noted the report and members will be kept informed of the developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Offices.

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