



INFORMUS

SINCE 1920
driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF COOPERATIVE GOVERNANCE (DCOG)

11-09-2024

Feedback: DCOG Departmental Bargaining Chamber

The following agenda items were discussed at the recent meeting:

Review: Selection and recruitment policy

Members will recall that the employer acceded to the demand by PSA to review the recruitment and selection policy to allow labour observer status during shortlisting and interviews. The employer indicated that it also amended the policy to align with the DPSA Directive on Human Resource Development for Public Service, which came into effect on 1 April 2024. Parties agreed to engage further in a task team scheduled for 13 September 2024 (draft policy *attached*).

Status of building

The Chairperson of the OHS Committee made a presentation on the status of the building at 87 Hamilton Street and indicated that there were minor defects identified by the Department of Employment and Labour (DEL) in January 2024 and the building is found to be safe. He further indicated that an action plan of what they are conducting was compiled after the inspection by the DEL. The employer indicated that the Department of Water and Sanitation found the water to be safe for drinking, despite the brownish colour at times. The PSA noted the presentation and requested to be provided with the following documents: Action plan; report on structure compiled by engineers; and OHS policy. Furthermore, the PSA requested the employer to provide alternative water to employees for drinking as the water from the taps may not be safe. The employer committed to engaging its principals about providing alternative water to employees and responding to the PSA demand at the next DBC meeting or the OHS meeting, whichever comes first.

Remote working arrangement

The employer reported that it is finalising the draft remote working policy and committed that this will be tabled at the next DBC meeting. The PSA noted the employer's submission.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER