



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF COOPERATIVE GOVERNANCE (DCOG)

19-07-2024

## Feedback: Departmental Bargaining Chamber (DBC) meeting - 17 July 2024

### Review: Selection and recruitment policy

Members will recall that the employer acceded to the demand by the PSA to review the recruitment and selection policy. The PSA requested that labour be allowed observer status during shortlisting and interviews. The employer noted the concern raised by the PSA and indicated that it will amend the policy to align it to the DPSA Directive on Human Resource Development for Public Service, which came into effect on 1 April 2024. The employer submitted a draft policy with amendments (highlighted in green). The *attached* presentation from the employer focuses on the new amendments. Members are requested to submit their inputs on the *attached* draft policy to [kagisho.kagisho@psa.co.za](mailto:kagisho.kagisho@psa.co.za) by **26 July 2024**. Parties agreed to engage further on a policy in a task team for consultation.

### Status of building: 87 Hamilton Street

The employer reported that the OHS Committee Chairperson who was requested to give a full report on the status of the building was not available. The employer committed that the comprehensive report would be presented in the next meeting. The PSA noted the report but raised a concern regarding the status of the building at 87 Hamilton Street. The PSA committed to follow up on the inspection that was done by the Department of Employment and labour earlier this year.

### Remote-working arrangement

The employer reported that it is busy developing a remote-working policy that will replace current working arrangements. The employer indicated that it was still busy with internal processes and committed to table a draft policy on remote working in the next DBC meeting. The PSA noted the employer's submission and urged the employer to work rapidly on finalising its internal processes.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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