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FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

03-12-2024

Update: What is happening in DCS?

Re-employment of ex-officials arbitration

In the previous *Informus* (copy can be obtained on the PSA's website or from PSA Provincial Offices), members were informed that the PSA is actively pursuing a dispute to ensure that members re-employed since 2019 are placed on the correct salary levels. The issue arose because members who were re-employed were not placed on salary notches that took their previous work experience into account.

The matter was referred to the General Public Service Sectoral Bargaining Council (GPSSBC) for reconciliation, but the dispute could not be resolved during this process. As a result, it was escalated to arbitration and the latest arbitration date was scheduled for 2 December 2024. The employer raised a point *in limine* that parties were under the impression that the Commissioner already ruled on and dismissed the point raised by the employer and therefore the GPSSBC had set down the matter for 2 December 2024. During proceedings, it became clear that the Commissioner had only ruled on the first point of *limine* raised by the employer and not the second point *in limine*. This resulted in the Commissioner making a ruling that he would hand down his ruling on the second point of *limine* raised by the employer within 14 working days. Should the PSA successfully defend the point in *limine*, the matter will be set down for the arbitration to resume early in 2025. All parties have already submitted their arguments and therefore it is only the Commissioner who is required to provide his ruling.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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