

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

13-12-2024

DCS: Progress on outstanding 1.5%-pay progression - 2023/24 and 2024/25-financial year

The PSA has continuously updated members regarding the unresolved 1.5%-pay progression owed by the Department of Correctional Services (DCS). Copies of previously issued in the *Informus* are available on the PSA website or from PSA Provincial Offices for reference.

The pay progression initially due on 1 July 2023 was only partially paid by the DCS, with a shortfall affecting specific categories of employees. Furthermore, the second instalment, which was due on 1 July 2024, remains unpaid. Despite repeated efforts by the PSA to engage the DCS and compel payment, the Department has failed to act. Whilst the DCS has not denied owing the money, it has cited a lack of funds as the reason for non-payment.

In response, the PSA lodged a complaint with the PSCBC, which is currently investigating the matter. The PSA expects the investigation to be finalised within 30 calendar days and anticipates that the PSCBC will issue a compliance order against DCS for breaching clause 4 of the wage agreement on pay progression. Additionally, the PSA has sent a follow-up letter to the Minister of Correctional Services, requesting an update on matters discussed in a previous meeting, where pay progression was a key concern.

The PSA acknowledges the frustration caused by these delays and assures members that all possible measures are being taken to resolve the issue. Members are encouraged to remain patient as progress continues toward a resolution. For further updates, members are advised to monitor the PSA's website or contact their nearest PSA Provincial Office.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER