



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

27-06-2024

DCS update: Re-employment of ex-officials' arbitration

The previous *Informus* refers (copy can be obtained on the PSA's website - www.psa.co.za or from PSA Provincial Offices).

The PSA lodged an application to ensure that members that were re-employed since 2019 are paid on the correct salary level. Members who were re-employed were not placed on a salary notch that took their previous work experience into account. The matter was referred to the GPSSBC for conciliation and parties could not resolve the dispute. The matter was referred for arbitration and was set to be heard before a Commissioner in March 2024. The employer tabled a point *in limine*, arguing that the GPSSBC lacked jurisdiction to deal with the matter. Parties received an opportunity to provide written arguments and the Commissioner ruled that the GPSSBC does have jurisdiction to hear the matter. The PSA immediately approached the GPSSBC for a new set-down date and it was indicated that the matter would be set down before a Commissioner on 9 September 2024.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER