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FOR PSA MEMBERS: **DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT (DFFE)**

14-11-2024

Feedback: DFFE Special Departmental Bargaining Chamber meeting - 12 November 2024

National Macro Organising of Government (NMOG)

The employer made a presentation (*attached*) to provide an update on the NMOG process. The employer indicated that DFFE is also affected by the NMOG process because the South African Forestry Company SOC Limited (SAFCOL) has been transferred to DFFE and 20 employees from the Department of Department of Public Enterprises (DPE). The employer indicated that it is required to submit a start-up organisational structure to the DPSA to include the 20 employees from DPE by 14 November 2024 and requested organised labour to provide input.

The PSA raised concern that organised labour is not represented in all the workstreams established and that there is not sufficient time to consult members to request input on the start-up structure. The employer responded that it would ensure that organised labour is represented in all workstreams and that the NMOG process is still at the first phase and not much input is required from all stakeholders, including DFFE, as this phase is driven by the DPSA. Organised labour noted the presentation and indicated the meeting was an information-sharing session and was not regarded as consultation. Parties agreed to have a follow-up meeting on 21 November 2024.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER